

St. Joseph's Catholic Primary School, Blackall

Bullying & Harassment Policy

Rationale:

Any form of harassment, bullying or violence is unacceptable behaviour and will not be tolerated. Everyone at St. Joseph's Catholic Primary School has the right to feel safe and be protected from harm.

Definition of Bullying

- *Bullying is a form of psychological and/or physical harassment that may intimidate, degrade or humiliate another person.*
- *Bullying is repeated, unreasonable and less favourable behaviour directed towards another.*
- *Bullying can be direct or indirect, done openly or can be slight and difficult to detect.*

This definition of bullying makes no mention of whether or not the alleged offender intended to bully or not. Intention does not enter into it.

Values

The St. Joseph's Catholic Primary School Community are working together to create learning environments where every student and school community member is safe, supported, respected, valued — and free from bullying, violence, harassment and discrimination.

Policy Statement

All members of the St. Joseph's Catholic Primary School Community are committed to providing a safe bully-free environment, for all students. Consistent with this commitment the school has a duty to educate students, staff and school community about bullying and follow the school 'Bullying & Harassment Procedural Guidelines'.

Consequences

- That compliance with this policy is mandatory for each person working at St. Joseph's Catholic Primary School.
- That every endeavour will be made to promote and sustain a 'bullying and harassment' free environment at St. Joseph's Catholic Primary School.
- That regular professional development will be provided to staff so that a clear understanding of these requirements is understood.
- That support for the principles of privacy and the need for confidentiality will be maintained.
- That the system for implementation of the policy will periodically be reviewed and updated as required.
- That those opportunities be provided for all our children to engage in Bullying and Harassment education as an essential part of the school's curriculum.